



Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
Pimpri Chinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, Talegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18 / 351

Date: 12/06/2017

**: Appointment Letter :**

To,

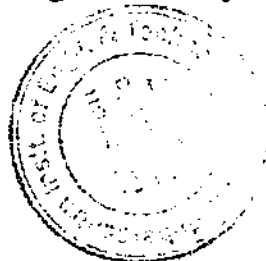
Mr. Spandan Baburao Waghmare,  
House No. 1216/3, Adarsh Nagar,  
Near Laxmi Floor Mill, Kalewadi, Pune 411017.

**Subject : Appointment Letter**

**Mr. Spandan Baburao Waghmare,**

With reference to your application and subsequent interview dated 12/06/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.



5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

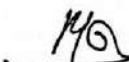


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18 /338

Date: 05/06/2017

**: Appointment Letter :**

To,

**Mr. Subhash Namdev Khetre,**  
Plot No-11, Sarve No. 133/1/1  
Saptshurgi, Hos., Soc., Near Akurdi Railway Station  
Chinchwad, Pune 411033..

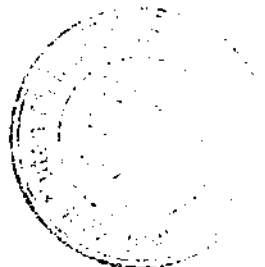
**Subject : Appointment Letter**

**Mr. Subhash Namdev Khetre,**

With reference to your application and subsequent interview dated 05/06/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

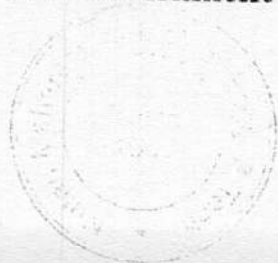
1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.




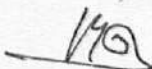


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

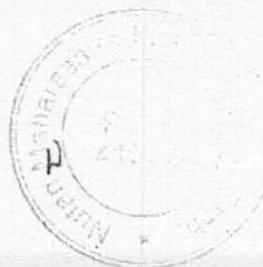
With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.







Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18/342

Date: 05/06/2017

**: Appointment Letter :**

To,

**Mr. Swapnil Pundlik Bandgar,**  
'Snehakunj', Vivekanand Hos. Soc.,  
Opp. Bharat Cotton Mill, Kupwad Raod,  
Sangli 416416.

**Subject : Appointment Letter**

**Mr. Swapnil Pundlik Bandgar,**

With reference to your application and subsequent interview dated 05/06/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4



5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

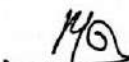


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4







Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, Talegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2014-15 / 1929

Date: 29/09/2014

**: Appointment Letter :**

To,

**Mr. Vaibhav Ganesh Thakare,**  
Flat No.6, Plot No.62, Balaji Apartment,  
Indrayani Colony, Colony, Talegaon, Dist.Pune

**Subject : Appointment Letter**

**Mr. Vaibhav Ganesh Thakare,**

With reference to your application and subsequent interview dated 29/09/2014, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4



5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

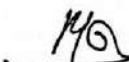


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4







Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
Pimpri Chinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth Vidya Sankul", Vishnupuri, Talegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18/330

Date: 22/07/2017

**: Appointment Letter :**

To,

**Mr. Vijay Nawale,**  
Pukale Nagar, Amravati Road,  
Tal. Achalpur, Dist Amravati 444806.

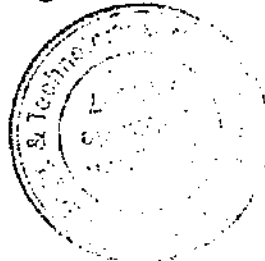
**Subject : Appointment Letter**

**Mr. Vijay Nawale,**

With reference to your application and subsequent interview dated 22/07/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4



5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

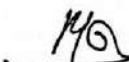


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4







Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
Pimpri Chinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth Vidya Sankul", Vishnupuri, Talegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2016-17 | 208

Date: 01/07/2016

**: Appointment Letter :**

To,

Mr. Vishalsingh Rajput,  
A-22, Shivtirth Nagar, Near Great Punjab Hotel,  
Kalewadi, Pimpri, Pune - 411017

**Subject : Appointment Letter**

Mr. Vishalsingh Rajput,

With reference to your application and subsequent interview dated 01/07/2016, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4



5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

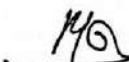


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4







Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2018-19 /156

Date: 21/12/2018

**: Appointment Letter :**

To,

**Mr. Shridhar Dattatraya Limaye,**  
101, Gokhale Ambience, DSK Vishwa Road,  
Dhayari, Pune-411041

**Subject : Appointment Letter**

**Mr. Shridhar Dattatraya Limaye**

With reference to your application and subsequent interview dated 21/12/2018, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

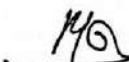


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4







Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2018-19 | 115-1

Date: 29/06/2018

**: Appointment Letter :**

To,

**Mr. Balaso Dattatray Kasure,**  
At Post Diddhapur, Taluka Mangalwedha,  
Dist. Solapur 413305

**Subject : Appointment Letter**

**Mr. Balaso Dattatray Kasure**

With reference to your application and subsequent interview dated 29/06/2018, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

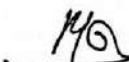


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4







" Vidya Viryavati Bhuyat "

# Nutan Maharashtra Vidya Prasarak Mandal

Samarth shikshan sankul, 'Vishnupuri', Talegaon Dabhade

Tal. Maval, Dist. Pune - 410 507 (Maharashtra)

Reg. No. F. 23

Ph. (02114) 228175 Fax No. 228175

President	Vice-President	Secretary	Treasurer	Jt. Secretary
rishnarao Bhegade Ex. M.L.A.	Sanjay (Bala) Bhegade M.L.A (Maval)	Santosh Khandge	Sureshbhai Shah	Nandkumar Shelar

Ref No: N M V P m / 17 - 18 / 163

Date: 06/02/18

## Appointment Order

To,  
Mr. Jadhav Dhanaji Raghunath  
Nutan Maharashtra Vidya Polytechnic  
Talegaon Dabhade. Pune -410507

Subject: Appointment and transfer to the post of Assistant Professor, in Mechanical Engineering(Sandwich) in Nutan Maharashtra Vidya Prasarak Mandal's Praposed Nutan College of Engineering and Reaserch, Talegaon Dabhade.

We are pleased to inform you that you are appointed and transfer to the post of Assistant Professor, in Mechanical Engineering(Sandwich) in Nutan Maharashtra Vidya Prasarak Mandal's Praposed Nutan College of Engineering and Reaserch, Talegaon Dabhade. Subject to the approval from All India Council of Technical Education, New Delhi, State Government and Directorate of Technical Education, Mumbai for commencement of the college from the A.Y. 2018-19.

1. Your services will be governed by the Maharashtra Public University Act 2016, statutes, code of conduct, ordinance and rules and regulation laid down by the Dr. Babasaheb Ambedkar Technological University, Lonere and State Government and Nutan maharashtra vidya prasarak mandal from time to time.
2. Your appointment will be on full- time basis with effective from 01 July 2018 and subject to the approval by Dr. Babasaheb Ambedkar Technological University, Lonere.
3. You will be paid the Basic Pay of Rs. 41703/- per month in the pay band of Rs.15600-39100 with AGP Rs.6000/-. Thus you will be paid Gross Salary of 82432/-, You will also entitled to D.A., H.R.A and C.L.A at the rate prescribed by the State Government and accepted by Nutan maharashtra vidya prasarak mandal from time to time.
4. Your appointment is subject to the number of student and the workload prescribed for the post. (PTO)

Received  
Dhobey  
7/02/18

  
PRINCIPAL  
Nutan Maharashtra Vidya Polytechnic  
Talegaon Dabhade, Pune - 410 507

5. Your job responsibilities as per A.I.C.T.E/B.A.T.U include teaching and laboratory work, research activities and resource guidance, leading consultancy project, curriculum development and developing resource materials. In addition to duties included above innovative teaching , continuing educational activities , academic and administrative planning and development work at department as well as at institute level, student counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by authority.

6. You shall submit true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate , degree certificate , last pay certificate, cast certificate , cast validity certificate, change of name certificate ( if any), previous approval of university/Board etc. at the time of joining your duties.

7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.




8. You are required to give correct mailing address as soon as you join the duties and any change in the address given earlier should be communicate to the Principal office. It will be presumed that any letter send by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.

9. You will not engage yourself in any private tuitions or private coaching classes, Any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.

10. Your appointment may be terminated, at any time by either side/party by given one month notice or one month basic pay in lieu of notice period.

11. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statute. During the period of your services you shall not directly do such thing which is subversive to the interest of Society/ University/ Institute/ College/ Students.

12. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

  
Executive Director  
  
Secretary  
  
President  
Nutan Maharashtra Vidya Prasarak Mandal,



Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
Pimpri Chinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, Talegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2021-22 | 309

Date: 11/10/2021

**: Appointment Letter :**

To,

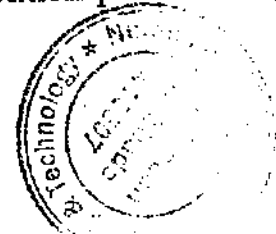
**Dr. Anuj Khond,**  
D1002, Runal Spacio, Near Santosa Resort,  
Off Mumbai Pune Expressway, Kiwale 412101.

**Subject : Appointment Letter**

**Dr. Anuj Khond,**

With reference to your application and subsequent interview dated 11/10/2021, we have pleasure to inform you that you have been appointed as **Associate Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **37400-67000**, AGP Rs. **9,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.



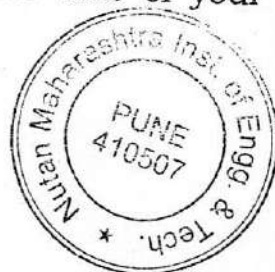


5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.





12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

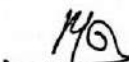


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
Pimpri Chinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth Vidya Sankul", Vishnupuri, Telegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2019-20 | 199

Date: 17/06/2019

**: Appointment Letter :**

To,

**Dr. Pranav Charkha,**  
Sai Nivas, B. No. 42, Keshav City,  
Vrindavan Nagar, Wardha-442001

**Subject : Appointment Letter**

**Dr. Pranav Charkha,**

With reference to your application and subsequent interview dated 07/07/2017, we have pleasure to inform you that you have been appointed as **Associate Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **37400-67000**, AGP Rs. **9,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4

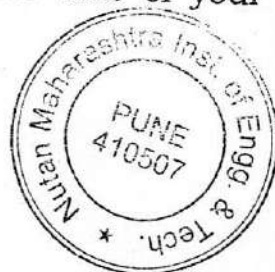


5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.





12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

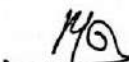


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
Pimpri Chinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth Vidya Sankul", Vishnupuri, Talegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET / APT / 2021-22 / 36

Date: 02/05/2022

**: Appointment Letter :**

To,

Dr. Satish R. More  
02, Sadguru Colony, Near Shubham Nagar,  
Deopur, Walwadi, Dhule

Subject : Appointment Letter

**Dear Dr. Satish R. More**

With reference to your application and subsequent interview dated 26/02/2022, we have pleasure to inform you that you have been appointed as **Associate Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **probation** for a period of **two years** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid basic pay of Rs. **37,400/-**, per month in the Pay Band of Rs. **37400-67000**, AGP Rs. **9,000/-**. Thus you will be paid **Gross Salary** of Rs. **90,000/-**, per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4



1/6



5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days / without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.





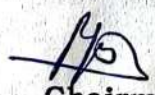
20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,



  
Executive Director

  
Chairman  
Executive Committee  
For Nutan Maharashtra Inst. of Engg. & Tech.

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18 | 336

Date: 05/06/2017

**: Appointment Letter :**

To,

**Mr. Ganesh Gorakshnath Karpe,**  
Diamond Plza, Pune-Nashik Highway  
Opp. Bank of Maharashtra, Narayangaon 410504.

**Subject : Appointment Letter**

**Mr. Ganesh Gorakshnath Karpe,**

With reference to your application and subsequent interview dated 05/06/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.





12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

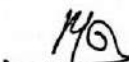


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4







Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18/339

Date: 05/06/2017

**: Appointment Letter :**

To,

**Mr. Gauspira Sahebhusen Makandar,**  
Darga Chouk, A/P- Alas,  
Tal Shirol, Dist Kolhapur 416104

**Subject : Appointment Letter**

**Mr. Gauspira Sahebhusen Makandar,**

With reference to your application and subsequent interview dated 05/06/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.



5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

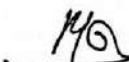


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TalegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2016-17/260

Date: 19/08/2016

**: Appointment Letter :**

To,

Ms. Kalyani Ganesh Katole,  
B6/201, Namrata Sakar Society,  
Vidya Vihar Colony, Talegaon, Dist. Pune.

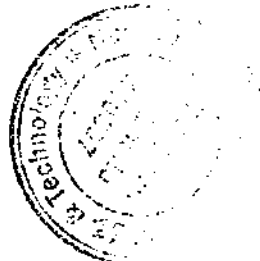
**Subject : Appointment Letter**

Ms. Kalyani Ganesh Katole,

With reference to your application and subsequent interview dated 19/08/2016, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

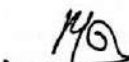


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18/342

Date: 22/06/2017

**: Appointment Letter :**

To,

**Mr. Mahesh Basveshwar Nirali,**  
Hou. No. A/253, Krushi-Kunj,  
Karnik Nagar, Solapur, 413006.

**Subject : Appointment Letter**

**Mr. Mahesh Basveshwar Nirali,**

With reference to your application and subsequent interview dated 22/06/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

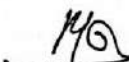


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2018-19/03

Date: 30/07/2018

**: Appointment Letter :**

To,

**Mr. Mangesh Shantaram Kale,**  
At Nagadwadi, Post Kandali ,  
Chinchwad, Pune - 33.

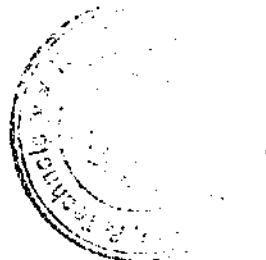
**Subject : Appointment Letter**

**Mr. Mangesh Shantaram Kale,**

With reference to your application and subsequent interview dated 30/07/2018, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

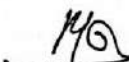


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18 | 337

Date: 07/07/2017

**: Appointment Letter :**

To,

**Mr. Manojkumar Subrao Kate,**  
Aayush", Meena Colony, Vikas Nagar ,  
Near St. Joseph Charch Dehuroad, Pune-412101

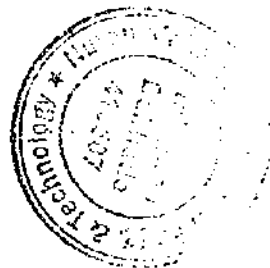
**Subject : Appointment Letter**

**Mr. Manojkumar Subrao Kate,**

With reference to your application and subsequent interview dated 07/07/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

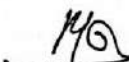


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
Pimpri Chinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth Vidya Sankul", Vishnupuri, Telegaon Dabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2019-20 | 102

Date: 01/07/2019

**: Appointment Letter :**

To,

**Mr. Mohite Neeraj Vijay,**  
D-304, SSD Nagar, Amrutdham-Meri Link Road,  
Hirawadi-Panchvati, Nashik - 422003

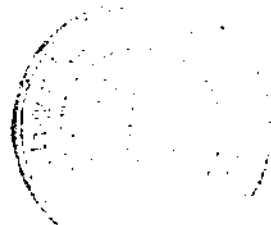
**Subject : Appointment Letter**

**Mr. Mohite Neeraj Vijay,**

With reference to your application and subsequent interview dated 01/07/2019, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.



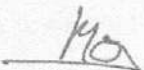


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2020-21 | 277

Date: 18/12/2020

**: Appointment Letter :**

To,

**Mr. Pradeep D. Khaire,**  
34, Matoshri, Adarshnagar,  
Near Kalyan Road, Ahmednagar

**Subject : Appointment Letter**

**Mr. Pradeep D. Khaire,**

With reference to your application and subsequent interview dated 18/12/2020, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

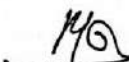


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2018-19/115-3

Date: 29/06/2018

**: Appointment Letter :**

To,

**Mr. Prashant Shivaji Maske,**  
26/1110, Karmaveer Nagar  
Juna Upla Road, Osmanabad - 413501.

**Subject : Appointment Letter**

**Mr. Prashant Shivaji Maske,**

With reference to your application and subsequent interview dated 29/06/2018, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

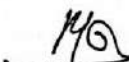


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmietalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2019-20 | 217 | 46

Date: 25/07/2019

**: Appointment Letter :**

To,

**Mr. Rahul Arun Patil,**  
279, Sector 21, Runal Florence, Yamuna nagar,  
Nigdi, Pune 411044

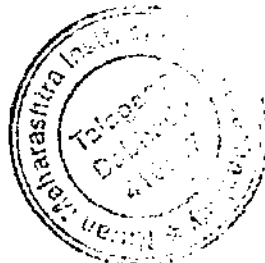
**Subject : Appointment Letter**

**Mr. Rahul Arun Patil,**

With reference to your application and subsequent interview dated 25/07/2019, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.



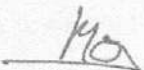


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2015-16 | 3

Date: 24/12/2015

**: Appointment Letter :**

To,

Mr. Rohit Rajendra Jadhao,  
Flat No. 10, Build-C, Parijatban Housing Society,  
Chinchwad, Pune - 33.

**Subject : Appointment Letter**

**Mr. Rohit Rajendra Jadhao,**

With reference to your application and subsequent interview dated 24/12/2015, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

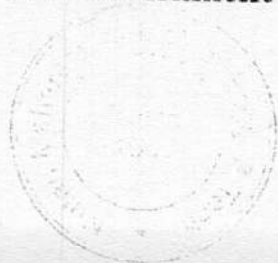
1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.




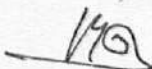


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

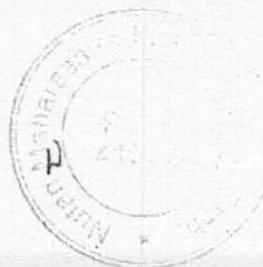
With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TalegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114-231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2021-22 /291-29

Date: 01/07/2021

**: Appointment Letter :**

To,

Mr. Rushikesh Shirish Pande,  
Talegaon Dabhade,  
Pune-412101.

**Subject : Appointment Letter**

**Mr. Rushikesh Shirish Pande,**

With reference to your application and subsequent interview dated 01/07/2021, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

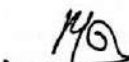


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

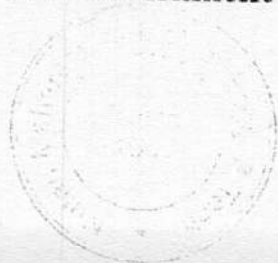
1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.






12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

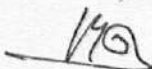


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

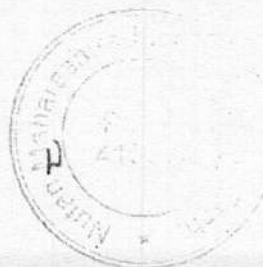
With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2017-18 | 340

Date: 05/06/2017

**: Appointment Letter :**

To,

**Mr. Sachin Arun Tayade,**  
Dnyaneshwar Ghodke, Near Datta Mandir,  
Survey No 07, Saidattanagar,  
Dhankawadi, Pune 411043

**Subject : Appointment Letter**

**Mr. Sachin Arun Tayade,**

With reference to your application and subsequent interview dated 05/06/2017, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment in on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

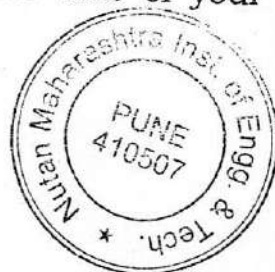


5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.





12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

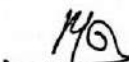


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support - Pimpri Chinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth Vidya Sankul", Vishnupuri, Telegaon Dabhade, Taluka Maval, District Pune - 410507

Tel. No. 02114 - 231666

E-mail : nmietalegaon@gmail.com

Web : www.nmiet.edu.in

AICTE ID - 1-8618657

AISHE ID - C-41640

DTE ID - 6310

UNIVERSITY ID - CEGP013890

Ref. No. : **NMIET/APT/2022-23/43**

Date : **17/12/2022**

**: Appointment Letter :**

To,

Prof. Sandeep Mohan Gore,  
S. No.97, Shantai Green, Flat No-306,  
Mhaske Vasti, Ravet - 412 101

Subject : Appointment Letter

**Dear Prof. Sandeep Gore,**

With reference to your application and subsequent interview dated 16/12/2022, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **probation** for a period of **one year** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You shall be paid Basic Pay of Rs. 15,600/- in the Pay Band of Rs. 15600 - 39100, AGP of Rs. 6,000/-. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.






12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

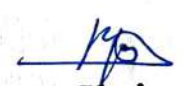


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
Executive Director

  
Chairman  
Executive Committee  
For Nutan Maharashtra Inst. of Engg. & Tech.

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4

Received on 29/12/23  
Ghose  
(S.M. Gore)







# Nutan Maharashtra Vidya Prasarak Mandal

'Vishnupuri' Talegaon Dabhade (St.)  
Tal. Maval, Dist- Pune- 410 507 (Maharashtra)  
Reg. No. F-23  
Ph. (02114) 231463, Fax No. 228175

President K.D. Bhegade Ex. M.L.A.	Vice-President Ruplekha Dhore Ex. M.L.A.	Secretary S. L. Shah	Jt. Secretary V. K. Bhegade	Treasurer M.P. Khalde
---	--	-------------------------	--------------------------------	--------------------------

Ref.No. NMVPM/ NMIET/UGC/67/2010

Date: 01/4/2010

Mr. Santosh Sarjerao Dabhale,  
C/o- Kishor Kashinath Mane,  
Plot No. 7, Flat No. 49  
Laxmi Baug Vasahat,  
Talegaon Dabhade – 410507.

Subject: - Amendment to the appointment order for the post of Lecturer in  
Mechanical Engg. Dept. of Nutan Maharashtra Institute of Engineering  
& Technology "Vishnupuri", Talegaon Station, Tal: Maval,  
Dist: Pune – 410507.

Ref :- Appointment letter No. NMVPM/ NMIET/UGC/46/2009-10 dt. 13/07/2009

You have been approved as a Lecturer in the Department of Mechanical Engg. w.e.f. 5<sup>th</sup> August 2009 vide University Letter No. CCO/431 dt 14/11/2009. Hence, your above referred appointment letter is amended as follows.

**Clause No. 3-B**

Your appointment is on probation for a period of two years i.e. from 1<sup>st</sup> August 2009. Your continuation thereafter is subject to your satisfactory completion of probation period.

**Clause No. 10**

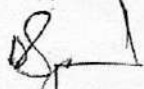
Your appointment may be terminated, at any time either side/ party, by giving one months pay in lieu of notice during probation period. However, after completion of the probation period three months notice or three months pay in lieu of notice period will be required to be given for termination of the services/resignation from the services as the case may be.

**Clause No. 15**

The clause no. 15 in your appointment letter is withdrawn.

The remaining terms & conditions mentioned in your previous appointment letter will remain unchanged.



  
(Krishnarao D. Bhegade) Ex-MLA  
President

Copy to :

1. Shri. Sureshbhai Shah, Secretary, NMVPM, Talegaon, for information
2. Prof. N. S. Mujumdar, Executive Director for information
3. Dr. M.T. Sant, Principal, NMIET, Talegaon Dabhade for information and n.a.1



Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2019-20 / 212

Date: 01/07/2019

**: Appointment Letter :**

To,

**Mr. Santosh Jaysing Jadhav,**  
39, Ratndeeep, Kesar Colony,  
Mahadare Road, Satara - 415002

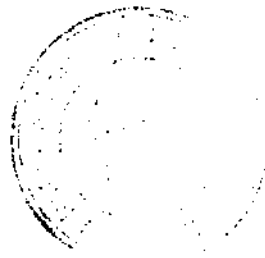
**Subject : Appointment Letter**

**Mr. Santosh Jaysing Jadhav,**

With reference to your application and subsequent interview dated 01/07/2019, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

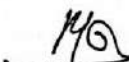


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507

Telephone No. 02114 - 231666

E-mail : nmietalegaon@gmail.com

Web : www.nmiet.edu.in

Ref No: NMIET/APT/2019-20 | 197-10

Date: 03/06/2019

**: Appointment Letter :**

To,

**Mr. Shekhar Shivaji Babar,**  
B-6, Giriraj Housing Society, Bijalinagar,  
Chinchawad, Pune

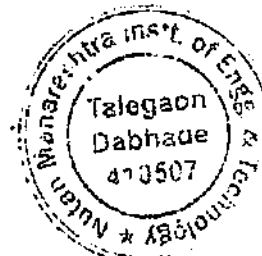
**Subject : Appointment Letter**

**Mr. Shekhar Shivaji Babar**

With reference to your application and subsequent interview dated 03/06/2019, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

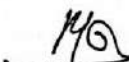


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**

Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)



Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2019-20 (223)

Date: 04/09/2019

**: Appointment Letter :**

To,

**Ms. Shirin Nawab Shaikh**

Flat No. 25, Suyog Apartment, Hingane Khurd,  
Sinhgad Road, Pune-51.

**Subject : Appointment Letter**

**Ms. Shirin Nawab Shaikh,**

With reference to your application and subsequent interview dated 04/09/2019, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

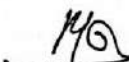


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4





Nutan Maharashtra VidyaPrasarak Mandal's (NMVPM's)  
**NUTAN MAHARASHTRA INSTITUTE OF  
ENGINEERING AND TECHNOLOGY (NMIET)**



Under Administrative Support of  
PimpriChinchwad Education Trust (PCET)

Approved by AICTE

Accredited by NAAC

Affiliated to SPPU

"Samarth VidyaSankul", Vishnupuri, TelegaonDabhade, Taluka Maval, District Pune - 410507  
Telephone No. 02114 - 231666 E-mail : nmiettalegaon@gmail.com Web : www.nmiet.edu.in

Ref No: NMIET/APT/2020-21/282-4

Date: 18/03/2021

**: Appointment Letter :**

To,

**Mr. Najan Abhishek Bhaskarrao,**  
Punyashlok, Dharmadhikari Mala,  
Savedi, Ahmadnagar-414003.

**Subject : Appointment Letter**

**Mr. Najan Abhishek Bhaskarrao,**

With reference to your application and subsequent interview dated 18/03/2021, we have pleasure to inform you that you have been appointed as **Assistant Professor in Mechanical Engineering**, with effect from date of joining. Your appointment is subject to the following terms & conditions.

1. Your appointment is on full-time basis on **Regular basis** from the date of joining, subject to the approval by the **Savitribai Phule Pune University**.
2. You will be paid in the Pay Band of Rs. **15600-39100**, AGP Rs. **6,000/-** per month. You will also be entitled to D.A., H.R.A., and T.A. at the rates prescribed by the State Government & accepted by Nutan Maharashtra Vidya Prasarak Mandal, from time to time.
3. You shall not claim or represent to be a regular / permanent employee of the Institute/College at any time during the probation of your services or after termination during the probation thereof, in any manner whatsoever.
4. You shall not claim re-appointment / renewal of the contract as of right to the said post after termination during the probation period and you will not be eligible for any termination benefits.

1/4





5. You shall have to undergo medical examination by the doctor recommended by the College / Institute, prior to date of joining the post. Your appointment shall be conditional depending on the receipt of the doctor's certificate.
6. Your job responsibilities as per AICTE Handbook would include teaching, Laboratory work, Research activities and Resource guidance, Leading consultancy project, Curriculum development & Developing resource materials. In addition to duties included above, innovation teaching, Continuing educational activities, academic and administrative planning and development work at departmental level and assisting at Institutional level, students counseling and interaction, co-curricular and extra-curricular activities and any other duties assigned time to time by the authority.
7. During the period of your employment with the College / Institute, you shall devote your full time to the work of the College / Institute. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the College / Institute.
8. You will not join any part time / full time courses without the prior permission of the competent authority / management.
9. Your present place of work will be at Talegaon Dabhade, Pune. However, during the course of the employment, you shall be liable to be posted / transferred to any Department / Section / Associated Institute or any other establishment/associated with / part of the Trust in India or outside, at the sole discretion of the Management.
10. Your absence for a continuous period of ten days without prior approval from your superior, (including overstay on leave / training) would result in losing your lien on the contractual service and the same shall terminate forthwith without any communication. You will be eligible to the Leave benefits as per the College / Institute Leave Rules on your confirmation to the appointment.
11. Your services shall be governed as per the provisions of the Maharashtra Public University Act 2016, Statute, Code of Conduct, Ordinances and Rules & Regulations laid down by the Savitribai Phule Pune University and Government of Maharashtra from time to time.



12. You will be required to comply with all such rules and regulations as the College / Institute may frame from time to time.
13. If at any point of time in our opinion, which will be final in this matter you either are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the College / Institute shall be entitled to recover the damages from you.
14. You will not directly or indirectly instigative, catalyze, perpetrate, support or involve yourself in any activities which are against the management, institution, trust, staff or student or which may otherwise cause any harm or have a detrimental effect to the management, institution, trust, staff or students.
15. You will not process any letters either signed by you or signed jointly on any issues against the Management without prior permission of the Principal/Director. Also you will not approach to any authorities connected to the Institute / College/ Mandal / Society / Trust without prior permission of the Principal.
16. You shall not during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information, any description acquired by you while you were in the service of College/ Institute, concerning the practices, policies and processes of the College / Institute to any of the Educational Institutions without express permission from the Institute.
17. Your appointment may be terminated, at any time by either side / party, by giving one-month notice or one-month basic pay in lieu of notice period.
18. You will be responsible for safekeeping and return in good condition and order of all Institute property, which may be in your use, custody or charge.
19. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions.

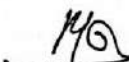


20. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
21. You are requested to acknowledge the receipt of this appointment letter and communicate the acceptance within seven days from date of receipt of the same to the Principal of the Institute. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.
22. If no written reply accepting the said appointment letter is received within the prescribed date, mentioned above, then your appointment shall be treated as cancelled.
23. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Certificate, Mark Sheets, and Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, No Dues / Clearance Certificate (if any), Cast Certificate as applicable & Two Passport size photo etc. before joining your duties.
24. Your appointment is subject to clear vacancy of your post as per roster reservation norms approved by Government of Maharashtra and subject to teacher approval from Savitribai Phule Pune University, Pune.

We welcome you to Nutan Maharashtra Institute of Engineering & Technology family and look forward to a fruitful collaboration.

With best wishes,

  
**Executive Director**

  
**Chairman**  
**Executive Committee**  
**For Nutan Maharashtra Inst. of Engg. & Tech.**

Copy to :

1. The Hon. President / Hon. Secretary, NMVPM, for Information.
2. The Accounts Section, NMIET, for Information.
3. The Establishment Section, NMIET, for Personal File.

4/4

