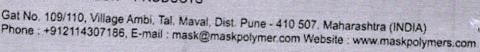


RUBBER & TEFLON® PRODUCTS



Date: 12/08/2020

MPPL/HR/OL/2020/15

To, Miss. Sanchita Rahane Emp code: 3109 Traince – Quality

Offer Letter

Dear Miss. Sanchita,

Congratulations!!!

With reference to the interview you had with us, we are pleased to appoint you as a "TRAINEE" in our organisation with effect from 12/08/2020 on the following terms and conditions

You will be on training period for a period of 1 year from the date of your joining.

Your stipend will be Rs. 11,000/- p. m.

If you wish to resign from the company during the training period, you shall give thirty days' notice period.

You will abide by all rules and regulations of the Company, which are in operation from time to time.

During your employment, you will be subject to the Standing Orders and/or service conditions applicable from time to time to the establishment where you are required to work. Your other service conditions will be the same as for the employees in your category in the organization.

During the continuance of your employment with us and thereafter you will keep all the secrets and will not divulge to any person, firm or company whatsoever (other than to the Directors of the Company or to their authorized representatives) your salary, increments and emoluments as also such secrets or confidential information of any description acquired by you while in our service concerning the process of manufacture, business practices or affairs of the Company, its subsidiaries, associates or customers and suppliers.

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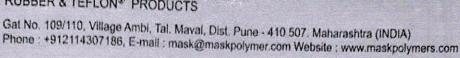
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In the event of your services being confirmed in writing, it is hereby agreed and understood that you shall retire from the service of the Company on attaining the age of 60 years.

The Company may, after confirmation, terminate your services by giving you one month's notice in lieu of notice. Provided, however, that no notice or salary in lieu of notice will be required to be given in case your services are terminated for any misconduct. Should you, however, desire to sever your connections with the company after confirmation, it will be necessary for you to give one months' notice to the company of your intention to do so?

Upon the termination of your employment, you will return to the Company all tools, spares documents and any other articles and/or copies thereof belonging to the Company which may at the time be in your possession.

Your appointment is subject to your producing all the documentary evidence and certificates in original of your age and qualifications as stated by you in the employment application form.

It is clearly understood and agreed that if any statement made by you in our standard application form is found to be erroneous and/or suffers from any omission which tends to mislead the Company, then such error or emission will constitute sufficient cause for termination from the services of the Company at any time during employment.

You are required to communicate to the Company any change in your present address, failing which, the last known address on the Company's records will be taken as the current address for all communications to you.

Please sign the duplicate copy of this letter as token of your acceptance to this letter.

We wish you all the best in Mask Polymers Pvt. Ltd!!!

For Mask Polymers Pvt. Ltd.

Authorized Signatory

Accepted peceived

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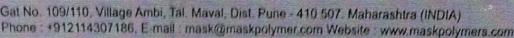
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Talegaon Data State - 410 507

Services Services



RUBBER & TEFLON® PRODUCTS





Date:-05/06/2022

Morya Colony, Vadgaon Phata, Highway Road, Vadgaon Pune-412106

Appointment Letter

Dear Mr. Ankush,

Congratulations!!!

With reference to the interview you had with us, we are pleased to appoint you as **TRAINEE-Marketing** in our organisation with effect from **03/06/2022** to **02/06/2024** on the following terms and conditions.

You will be on training period for a period of 2 years from the date of your joining. Your stipend will be Rs. 14,000/- p.m. for the 1st year. Your stipend will be Rs. 16,000/- p.m. for the 2nd year.

You will abide by all rules and regulations of the Company, which are in Operation from time to time.

During Your employment, you will be subject to the Standing Orders and / or service conditions applicable from time to time to the establishment where you are required to work. Your other service conditions will be the same as for the employees in the organization.

During the continuance of your employment with us and thereafter you will keep all the secrets and will not divulge to any person, firm or company whatsoever (other than to the Directors of the Company or to their authorized representatives) your salary, increments and emoluments as also such secrets or confidential information of any description acquired by you while in our service concerning the process of manufacture, business practices or affairs of the Company, its subsidiaries associates or customers and suppliers.

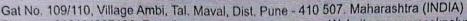
You will not, during the continuance of your employment with us, undertake, carry on alone or in partnership nor be directly or indirectly employed or concerned with as principal, agent, clerk, assistant, servant or otherwise in any other business, trade or profession in any capacity whatsoever. You will devote your time and attention to your duties with us.

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Nutan Maharashtra Inst. of Engg. & Tech. Talegaon Dabhada, Pune - 410 507 AshsM.



RUBBER & TEFLON® PRODUCTS



Phone: +912114307186, E-mail: mask@maskpolymer.com Website: www.maskpolymers.com



In the event of your services being confirmed in writing, it is hereby agreed and understood that you shall retire from the service of the Company on attaining the age of 60 years.

The Company may, after confirmation, terminate your services by giving you one month's notice. Provided, however, that no notice or salary in lieu of notice. Provided, however, that no notice or salary in lieu of notice will be required to be given in case your services are terminated for any misconduct. Should you, however, desire to server your connections with the company after confirmation, it will be necessary for you give one months' notice to the company of your intention to do so.

Upon the termination of your employment, you will return to the company all tools, spares documents and any other articles and/or copies there of belonging to the Company which may at the time be in your possession.

Your appointment is subject to your producing all the documentary evidence and certificates in original of your age and qualifications as stated by you in the employment application form.

It is clearly understood and agreed that if any statement made by you in our standard application form is found to be erroneous and/or suffers from any omission which tends to mislead the Company, then such error or emission will constitute sufficient cause for termination from the services of the error or emission will constitute sufficient cause for termination from the services of the Company at any time during employment.

You are required to communicate to the Company any change in your present address failing which, the last known address on the Company's records will be taken as the current address for all communications to you.

Please sign the duplicate copy of this letter as taken of your acceptance to this letter. We wish you all the best in Mask polymers Pvt. Ltd!!!

For Mask Polymers Pvt. Ltd.

Authorized Signatory

PRINCIPAL

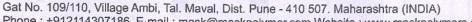
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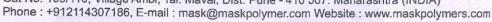
Talegaon Dabhade, Pune - 410 507





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Date: 05.08.2022

To. Mr. Varad Biradar Chinchwad Haveli, Pune 411033.

Sub: Offer for the position Junior Engineer

Dear Mr. Varad.

With reference to your application and subsequent interviews you had with us, we are pleased to offer you above position of "Jr. Engineer - Quality" in our organization, as per the terms and conditions discussed with you in person.

Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates.

You are advised to join your duties on 12.08.2022. In case you do not join on mention date this offer letter would be null and void.

Joining Formalities: You are requested to bring following documents on the date of joining. Upon completion of joining formalities, letter of appointment will be issued to you.

- Photocopy of Adhar card
- Photocopy of PAN card
- Two passport size photographs.
- Relieving and Experience letters and latest salary slip from previous employer.(If applicable)
- Educational qualification certificates.
- Fitness Certificate from a physician

Please sign on duplicate copy / arrange to send an email confirming your acceptance which would be highly appreciated.

We look forward to a very long & fruitful relationship with you.

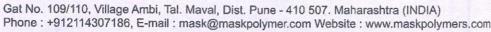
For Mask Rolymers Pvt

Authorized/Signatory

Nutan Maharashta Talegaon Dabhada



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Date: 05.08.2023

To, Mr. Yogesh B Tambe Bhakti Construction Eknath Nagar, Beed - 431122

Sub: Offer for the position Junior Engineer

Dear Mr. Yogesh.

With reference to your application and subsequent interviews you had with us, we are pleased to offer you above position of "Jr. Engineer – PPC" in our organization, as per the terms and conditions discussed with you in person.

Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates.

You are advised to join your duties on 28.08.2023. In case you do not join on mention date this offer letter would be null and void.

Joining Formalities: You are requested to bring following documents on the date of joining. Upon completion of joining formalities, letter of appointment will be issued to you.

- Photocopy of Adhar card
- Photocopy of PAN card
- Two passport size photographs.
- Relieving and Experience letters and latest salary slip from previous employer.(If applicable)
- Educational qualification certificates.
- · Fitness Certificate from a physician

Please sign on duplicate copy / arrange to send an email confirming your acceptance which would be highly appreciated.

We look forward to a very long & fruitful relationship with you.

For Masy Polymers Py

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Vutan Maharashira inst. of Engs. & Tech.

Talegaon Dabhada, gune - 410 507



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Gat No. 109/110, Village Ambi, Tal. Maval, Dist. Pune - 410 507. Maharashtra (INDIA)

Date: 01.08.2022

To, Mr. Tushar Zanjad 204/1191, Sant Tukaram Nagar, Near YCM Hospital, Pimpri, Pune - 411018

Sub: Offer for the position Junior Engineer

Dear Mr. Tushar.

With reference to your application and subsequent interviews you had with us, we are pleased to offer you above position of "Jr. Engineer – Production" in our organization, as per the terms and conditions discussed with you in person.

Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates.

You are advised to join your duties on 03.08.2022. In case you do not join on mention date this offer letter would be null and void.

Joining Formalities: You are requested to bring following documents on the date of joining. Upon completion of joining formalities, letter of appointment will be issued to you.

- Photocopy of Adhar card
- Photocopy of PAN card
- Two passport size photographs.
- Relieving and Experience letters and latest salary slip from previous employer.(If applicable)
- · Educational qualification certificates.
- · Fitness Certificate from a physician

Please sign on duplicate copy / arrange to send an email confirming your acceptance which would be highly appreciated.

We look forward to a very long & fruitful relationship with you.

For Mask Rolymers P

Authorized Dignator

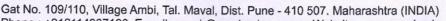
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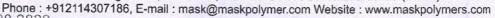
Nutan Maharashira Inct. of Engg. & Tech.
Talegaon Dabhada, Pune - 410 507





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Date: 01 08.2022

To, Mr. Kunal M. Jadhav Talegaon Dabhade Maval, Maharashtra Pune - 410507

Sub: Offer for the position Trainee Engineer

Dear Mr. Kunal.

With reference to your application and subsequent interviews you had with us, we are pleased to offer you above position of "Trainee Engineer – Production" in our organization, as per the terms and conditions discussed with you in person.

Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates.

You are advised to join your duties on 03.08.2022. In case you do not join on mention date this offer letter would be null and void.

Joining Formalities: You are requested to bring following documents on the date of joining. Upon completion of joining formalities, letter of appointment will be issued to you.

- Photocopy of Adhar card
- Photocopy of PAN card
- Two passport size photographs.
- Relieving and Experience letters and latest salary slip from previous employer (If applicable)
- Educational qualification certificates.
- Fitness Certificate from a physician

Please sign on duplicate copy / arrange to send an email confirming your acceptance which would be highly appreciated.

We look forward to a very long & fruitful relationship with you.

For Mask Polymers Pv

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Nutan Maharashtra hist, of Engs. & Tech.

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Gat No. 109/110, Village Ambi, Tal. Maval, Dist. Pune - 410 507. Maharashtra (INDIA) Date: 10.08.2022 Phone: +912114307186, E-mail: mask@maskpolymer.com Website: www.maskpolymers.com

To. Mr. Omkar S. Jawale Krushna Colony, Kokane Nagar, Kalewadi, Pune - 17

Sub: Offer for the position Trainee Engineer

Dear Mr. Omkar.

With reference to your application and subsequent interviews you had with us, we are pleased to offer you above position of "Trainee Engineer - Production" in our organization, as per the terms and conditions discussed with you in person.

Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates.

You are advised to join your duties on 15.08.2022. In case you do not join on mention date this offer letter would be null and void.

Joining Formalities: You are requested to bring following documents on the date of joining. Upon completion of joining formalities, letter of appointment will be issued to you.

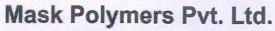
- Photocopy of Adhar card
- Photocopy of PAN card
- Two passport size photographs.
- · Relieving and Experience letters and latest salary slip from previous employer.(If applicable)
- · Educational qualification certificates.
- Fitness Certificate from a physician

Please sign on duplicate copy / arrange to send an email confirming your acceptance which would be highly appreciated.

We look forward to a very long & fruitful relationship with you.

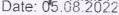
For Mask_Polymers Pvl

Nutan Maharashtra Inst. of Engg. & Tech. Talegaon Dabhada, Pune - 410 507



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To. Mr. Prajwal Sunil Shimpi Near Grampanchyat, Main Road, Wani Galli, Asoda, Taluka Jalgaon

Sub: Offer for the position Trainee Engineer

Dear Mr. Prajwal,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you above position of "Trainee Engineer - Quality" in our organization, as per the terms and conditions discussed with you in person.

Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates.

You are advised to join your duties on 09.08.2022. In case you do not join on mention date this offer letter would be null and void.

Joining Formalities: You are requested to bring following documents on the date of joining. Upon completion of joining formalities, letter of appointment will be issued to you.

- Photocopy of Adhar card
- Photocopy of PAN card
- Two passport size photographs.
- Relieving and Experience letters and latest salary slip from previous employer.(If applicable)
- Educational qualification certificates.
- Fitness Certificate from a physician

Please sign on duplicate copy / arrange to send an email confirming your acceptance which would be highly appreciated.

We look forward to a very long & fruitful relationship with you.

For Mask Polymers P.

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Nutan Maharashtra Inst. of Engg. & Tech. Talegaon Dabhade, Pune - 410 507

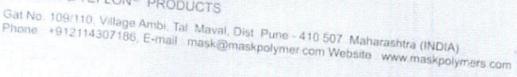


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Mask Polymers Pvt. Ltd.

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SPONSORSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certificate that below mentioned Students of PCET'S Nutan Maharashtra Institute of Engineering and Technology Talegaon Dabhade working on the Project "Ergonomics and Motion Study Of Injection Moulding Operation For Improvement Of Productivity" in and Project Sponsored by Mask Polymer Pvt Ltd.

Name Of the Students:

- Ankush Gulhane
- Mayur Lokhande
- 3. Shreeyash Pol
- 4. Naman Nandurkar

We Wish him every success in his life and career.

For MASK POLYMER PVT LTD

Authorised Signatory

Anuradha Sawant

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Marketing 4 Smaskpolymer.com

+919175158015

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RUBBER & TEFLON® PRODUCTS

Gat No. 109/110, Village Ambi, Tal. Mavai, Dist. Pune - 410 507, Maharashtra (INDIA)

Phone: +912114307186, E-mail: mask@maskpolymer.com Website: www.maskpolymers.com

CIN NO. - U28920MH1999PTC111940

MAY 20,2023

NO OBJECTION CERTIFICATE (NOC) To Whom It May Concern,

This is to certify that Mr.Ankush Gulhane, Mr.Naman nandurkar, Mr.Shreeyash Pol, Mr.Mayur Lokhande has successfully completed his final year project titled "Ergonomics and Motion Study of Injection Moulding Operation for Improvement of Productivity" using the data and facilities of Mask Polymer pvt.Ltd. The project was completed under the supervision of Prof.Santosh Dabhole(Nutan maharastra institute of engineering and tech. Talegaon dahade) and in partial fulfillment of the requirements for the award of the Bachelor of Engineering (Mechanical) from Savitribai Phule Pune University.

The data used for the project was provided by Mask Polymer Pvt.Ltd and was solely used for academic purposes. The company has granted permission to Mr.Ankush Gulhane, Mr.Naman nandurkar, Mr.Shreeyash Pol, Mr.Mayur Lokhande to use the data and facilities required to complete the project.

We are pleased to inform that Mr.Ankush Gulhane, Mr.Naman nandurkar, Mr.Shreeyash Pol, Mr.Mayur Lokhande has demonstrated professionalism and commitment towards the project and has successfully completed it in a satisfactory manner. The project has been reviewed and approved by the academic authorities of the university.

We wish all the best for his future endeavors.

Sincerely,

Anuradha Sawant

[HR Manager]

[Mask polymer pvt.Ltd]

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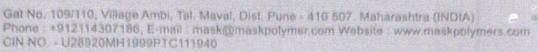
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May 20,2023

CERTIFICATE TO WHOMESOEVER MAY CONCERN

This is certify that Mr.Shreeyash Pol.Student of Bachelers of Engineering from Nutan Maharastra institute of Engineering and Technology, has completed the project work from 24 Aug. 2022 to 20 May, 2023 in our organization.

The project under taken by him was,

"Ergonomics and motion study of injection moulding operations for improvement of productivity."

During the period of the project work he was sincere, hardworking and inquisitive. He will be a valuable addition to the any team he works with the future.

We wish him success in his future endeavors.

For Mask Polymer Pvt.Ltd.

Anuradha Sawant

(HR Manager)

[Mask Polymer Pvt.Ltd]

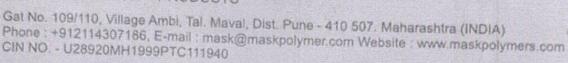
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May 20,2023

CERTIFICATE TO WHOMESOEVER MAY CONCERN

This is certify that Mr.Naman Nandurkar. Student of Bachelers of Engineering from Nutan Maharastra institute of Engineering and Technology, has completed the project work from 24 Aug. 2022 to 20 May, 2023 in our organization.

The project under taken by him was,

"Ergonomics and motion study of injection moulding operations for improvement of productivity,"

During the period of the project work he was sincere, hardworking and inquisitive. He will be a valuable addition to the any team he works with the future.

We wish him success in his future endeavors.

For Mask Polymer Pvt.Ltd.

Anuradha Sawant

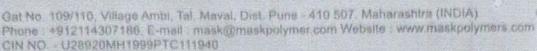
(HR Manager)

[Mask Polymer Pvt.Ltd]

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Talegaon Dabhado, entropy 2007



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May 20,2023

CERTIFICATE TO WHOMESOEVER MAY CONCERN

This is certify that Mr.Mayur Lokhande. Student of Bachelers of Engineering from Nutan Maharastra institute of Engineering and Technology, has completed the project work from 24 Aug. 2022 to 20 May, 2023 in our organization.

The project under taken by him was,

"Ergonomics and motion study of injection moulding operations for improvement of productivity."

During the period of the project work he was sincere, hardworking and inquisitive. He will be a valuable addition to the any team he works with the future.

We wish him success in his future endeavors.

For Mask Polymer Pvt.Ltd.

Anuradha Sawant

(HR Manager)

[Mask Polymer Pvt.Ltd]

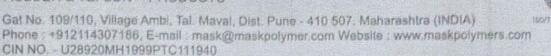
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May 20,2023

CERTIFICATE

TO WHOMESOEVER MAY CONCERN

This is certify that Mr. Ankush Kailas Gulhane. Student of Bachelers of Engineering from Nutan Maharastra institute of Engineering and Technology, has completed the project work from 24 Aug. 2022 to 20 May, 2023 in our organization.

The project under taken by him was,

"Ergonomics and motion study of injection moulding operations for improvement of productivity."

During the period of the project work he was sincere, hardworking and inquisitive. He will be a valuable addition to the any team he works with the future.

We wish him success in his future endeavors.

For Mask Polymer Pvt.Ltd.

AMBI PUNE 410507

Anuradha Sawant

(HR Manager)

[Mask-Polymer Pvt.Ltd]

PRIN

Nutan Mahar

Talegaon Dalhaco, Mare - NEO 507

Internship.



Mask Polymers Pvt. Ltd.

RUBBER & TEFLON® PRODUCTS



Gat No. 109/110, Village Ambi, Tal. Maval, Dist. Pune - 410 507, Maharashtra (INDIA). Phone: +912114307186, E-mail: mask@maskpolymer.com/Website: www.maskpolymers.com/

Date - 26/11/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Ankush Kailas Gulhane student of Nutan Maharashtra Institute of Engineering And Technology, Talegaon, has been successfully completed internship program in the Marketing & Business Development department from 26 Aug 2021 to 25 Nov 2021.

During the period of his internship program with us, he had been exposed to different processes and was found diligent and hardworking.

We wish him all the best for every success in his life and career.

For Mask Polymers Pvt Ltd

Authorized Signatory

PRATE AND MAINTAIN MA

Talegaon Dabhasa, Panas 42, 507

