
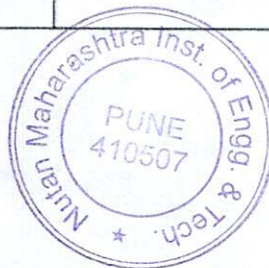
	Nutan Maharashtra Vidya Prasarak Mandal's (NMVPM's)		
	<b>NUTAN MAHARASHTRA INSTITUTE OF ENGINEERING AND TECHNOLOGY (NMIET)</b>		
	Under Administrative Support - Pimpri Chinchwad Education Trust (PCET)		
Approved by AICTE	Accredited by NAAC	Affiliated to SPPU	

## FACULTY PERFORMANCE APPRAISAL

Academic Year: 1<sup>st</sup> June 2022 to 31<sup>st</sup> May 2023

General Information (20 Marks)			
Name	Dr. Anuj Abarao Khond		Emp. No: E330
Dept.	Mechanical Engg.	Post	Assistant Professor
Experience	Total: 4.5 Years	Teaching	4.5 Years
		Industrial	Nil
Qualification with Specialization	BE/ B. Tech/ BSC	B. Tech.	
	ME/MSC/ NET/SET/Ph.D. Pursuing (5 Marks) (Attach Proofs)	M. Tech.	
	Ph.D. (Completed 15 Marks) (Attach Proofs)	Yes	15

Leave Information		
Type of Leaves	Leaves Taken	Remarks
Causal leaves (CL)	8 11	
On Duty (OD)	8	
Commutated/Medical Leave (ML)	Nil	
Earned Leave (EL)	Nil	
Leave Without Pay (LWP)	Nil	
Other Leaves (Maternity/Special)	Nil	

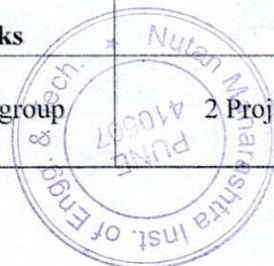


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## I) Teaching & Learning (150)

### Semester-I (75)

Class	BE- VII <sup>th</sup> Sem	FE- I <sup>st</sup> Sem	
<b>Subjects Taken</b>	<b>Heating Ventilation Refrigeration and Air Conditioning</b>	<b>Systems in Mechanical Engineering</b>	
<b>No. of lectures assigned</b> (As per SPPU/ NMIET Norms)	42	42	
<b>No. of lectures conducted</b> (For 20% conduction 1 marks each) Maximum 05 marks for SE& TE For BE direct 3 Marks	39	32	5
<b>Avg. attendance of students</b>	80	90	
<b>No. of practical's assigned</b> (As per SPPU/ NMIET Norms)	8	Nil	
<b>No. of practical's conducted</b> (For 20% conduction 1 marks each) Maximum 05 marks for SE,TE & BE	8	Nil	5
<b>No. of activities related to course taught</b> (For 1 Activity 5 marks maximum)	Guest Lecture Was Arranged	Nil	5
<b>*Content beyond syllabus</b> (For 1 Activity 5 marks maximum)	Introduction to VCRS	Nil	5
<b>Remedial/ bridge course taken</b> (For 1 lecture 2.5 marks maximum 5 marks)	2 Online lectures were taken during Insem Exam to discussed important questions	Nil	5
<b>**Innovative teaching learning methods implemented</b> (For 1 Activity 10 marks maximum)	Animated videos (Multistage VCRS, Flow through duct) have been shown in classroom for better understanding the subject.	Animated videos (Energy conversion devices, Different modes of heat transfer) have been shown in classroom for better understanding the subject.	10
<b>Course feedback</b> 85% above = 15 marks 80% - 85%= 10 marks 70% - 80%= 05 marks Less than 70%= 0 marks	86%	68%	10
<b>No. of projects guided</b> (2.5 marks for 1 project group maximum 5 marks)	2 Project	Nil	5

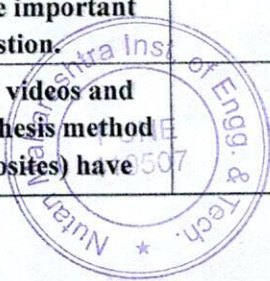


Result Analysis feedback (15 marks)	Theory: 70 Practical: 100	Theory: 84 Practical: Nil	Theory: Practical:
Result Analysis feedback range	FE & SE 75% > 15 65% to 75%=10 55% to 65%=5 55% < 0 Marks	TE 80% > 15 70% to 80%=10 70% to 60%=5 60% < 0 Marks	BE 90% > 15 90% to 80%=10 80% to 70%=5 70% < 0 Marks

+5  
10  
65

### Semester-II (75)

Class	TE- VI <sup>th</sup> Sem	SE- IV <sup>th</sup> Sem	
Subjects Taken	Composite Materials	Applied Thermodynamics Practical	
No. of lectures assigned (As per SPPU/ NMIET Norms)	42	Nil	
No. of lectures conducted (For 20% conduction 1 marks each) Maximum 05 marks for SE& TE For BE direct 3 Marks	39	Nil	5
Avg. attendance of students	80	85	
No. of practical's assigned (As per SPPU/ NMIET Norms)	Nil	6	5
No. of practical's conducted (For 20% conduction 1 marks each) Maximum 05 marks for SE, TE & BE	Nil	6	5
No. of activities related to course taught (For 1 Activity 5 marks maximum)	Case studies on "how to synthesize composite materials and its testing" were shown to the students moreover assignment have also been given to students for practices.	Nil	5
Content beyond syllabus (For 1 Activity 5 marks maximum)*	Deliver the lecture on <i>Ceramic Matrix Composite and its Application</i> as content beyond syllabus	Nil	5
Remedial/ bridge course taken (For 1 lecture 2.5 marks maximum 5 marks)	2 lectures were taken before Insem exam to discuss the important question.	Nil	5
Innovative teaching learning methods implemented (For 1 Activity 10 marks maximum) *	Animated videos and PPTs (Synthesis method for composites) have	Nil	10



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	been shown and discussed with students for complete understanding the subject		
Course feedback 85% above = 15 marks 80% - 85%= 10 marks 70% - 80%= 05 marks Less than 70%= 0 marks	76	80	5
No. of projects guided (2.5 marks for 1 project group maximum 5 marks)	2 Projects	Nil	5
Result Analysis feedback (15 marks)	Theory: Result Awaited Practical:	Theory: Result Awaited Practical: Result Awaited	Theory: Result Awaited Practical: Result Awaited
Result Analysis feedback range	FE & SE 75%> 15 65% to 75%=10 55% to 65%=5 55%< 0 Marks	TE 80%> 15 70% to 80%=10 70% to 60%=5 60%< 0 Marks	BE 90%> 15 90% to 80%=10 80% to 70%=5 70%< 0 Marks

(Attach Proofs)

+5 60

Types Innovative Methods			Course Related Activities	
Poster Making	Dummy models	Wed based learning	Expert Lecture	Guest Session
Flip Classroom	PBL	Activity Based Learning	Quiz	Assignments
V labs	Blended learning	Any other	Mini Projects	Case Studies

## II) Research (75)

A) Publications in peer review journals (20) (NMIET Affiliation is mandatory)

SCI/ SCIE =20, WOS/SCOPUS= 15, UGC Care=10, Others= 8 (One Paper per Year Maximum 20 marks only) (Attach Proofs)

Sr. No.	Title with Page nos.	Name of Journal with Vol., Page No. Year etc.	ISSN/ ISBN No.	Peer Reviewed /Impact factor, if any	No. of co-authors	Whether you are main author	API Score
1.	NIT Automate ignition system operated Handmade system for car	Vol. 05, Issue 5 May 2023	ISSN 2582-5288	7.2	1	Yes	2

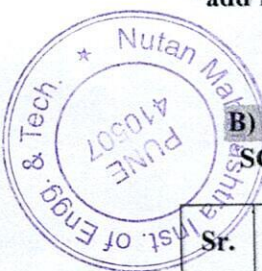
\*add Rows in needed

B) Published Full Papers/Presented in Conference Proceedings (15) (NMIET Affiliation is mandatory)

SCOPUS/WOS/IEEE=15, Others=8 (One Paper per Year Maximum 15marks) (Attach Proofs)

Sr.	Title with Page nos.	Details of Conference	ISSN/	No. of co-	Whether you are	API Score
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Sr. No.	Publications	ISBN No.	authors	main author		
1.	Synthesis and mechanical property evaluation of Al-AlN composite	International Conference on Advances in Mechanical Engineering and Material Science held at VIT-AP Amravati		3	Yes	3

\*add Rows in needed

**C) Book(s)/Article(s)/Chapter(s) published (15) (NMIET Affiliation is mandatory)**

SCOPUS/WOS/Book published =15, Others=5 (One Book chapter/ Book published per Year Maximum 15 marks) (Attach Proofs)

Sr. No.	Title with Page nos.	Book Title, Editor and Publisher	ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether you are main author	API Score
1.	Nil						00

\*add Rows in needed

**D) Research Guidance/ Consultancy/ grants received (5) (NMIET Affiliation is mandatory)**

If fund received

1) Min. Rs. 2 lakhs for consultancy & other fund min. 1 lakh = 5

2) Rs.50000 to Rs.100000= 3

3) < Rs.50000=2

(Attach Proofs)

Sr. No.	Details of activity conducted	Amount
1.	Nil	00

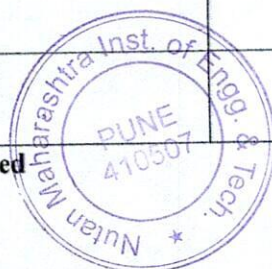
**E) No. of patents (15) / copyrights (5) Total (20) Marks (NMIET Affiliation is mandatory)**

1) 15 marks for patent granted (Valid for 2 Years), 8 marks for patent published and 3 marks for patent filed. (Attach Proofs)

2) 1 marks for every copyright (Maximum 5 marks) (Attach Proofs)

Sr. No.	Title	Date of filing/publish/granted	Count	Details
1	Patent	Nil	Nil	Nil 00
2	Copyright	Nil	Nil	Nil

\*add Rows in needed



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### III) Department level contribution in development (20)

\*Per Activity 4 marks Maximum 20 Marks

20

Semester-I & II	
Portfolio Name	Activities done
NSS Coordinator	NSS camp, Blood donation camp and cleanness drive at Talegaon Dhabade ST depo and Talegaon Dhabade lake.
ERP Coordinator	Maintaining all the work related to ERP in the department.
R and D Coordinator	Maintaining the R and D record of Department.
LabIncharge	1. Applied Thermodynamic 2. Turbo Machines 3. Engineering Thermodynamic
NBA	Criteria 7 In charge

\*add Rows in needed

### IV) College level portfolio in development (30)

\*Per Activity 10 marks Maximum 30 Marks (For Coordinator)

\*Per Activity 3 marks Maximum 15 Marks (For Team Members)

20

Semester-I & II	
Portfolio Name	Activities done
VLCI	Coordinator of VLCI.
NSS Program Officer	Program Officer (Coordinator) of NSS unit of the Institute.

\*add Rows in needed

### V) Faculty Achievement (30)

\*Per Activity 10 marks Maximum 30 Marks (Attach Proofs)

10

Mention the details of Session Chair/ Resource Person/ Special Recognition/Paper setting/ Syllabus Setting/BOS members/Guest lectures/FOP conducted/Awards

Semester-I & II	
I.	Deliver the guest lecture on Power Metallurgy and its Application on 24.03.2023 at School of mechanical engineering KLE technological university Hubballi

\*add Rows in needed

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**VI) Co-curricular Activities/FDP/Trainings/STTP attended (15)**

\* Per Activity 3 marks Maximum 15 Marks (Attach Proofs)

3

Semester-I & II	
1.	Participated in one week Short Term Training Program (STTP) from 23 <sup>rd</sup> Jan. to 30 <sup>th</sup> Jan. 2023 held at Zeal College of Engineering and Research.

\*add Rows in needed

**VII) IIC & IIC Activities attended/organized (30)**

\*Per Activity 15 marks Maximum 30 Marks (Attach Proofs)

30

Semester-I & II	
1.	Tech Manthan on dated 29.04.2023
2.	Industrial visit to Katraj Doodh Dairy on dated 17.11.2023.

\*add Rows in needed

**VIII) Entrepreneurship activities (10)**

\* Mention the details of MOU Signs (Active only), Internships, Events conducted

Per Activity 5 marks Maximum 10 Marks (Attach Proofs)

Semester-I & II	
1.	Nil

\*add Rows in needed

**VIII) Over and above Contribution (30)**

Mention the details of Session Chair/ Resource Person/ Special Recognition /Guest lectures/Awards, Publications, copy writes, Patents, Grants, MOU Signs (Active only), Internships, Events conducted (Attach Proofs)

30

Semester-I & II	
1.	NBA Criteria 3 Coordinator
2.	Session chair at Tech Feast for Innovation and Entrepreneurship event held at 19.04.2023.
3.	Feedback Coordinator of the Department.

\*add Rows in needed



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### Distribution of working hours per month (Approx. 200hrs/Month)

Activities	Teaching & Learning	Publication Scopus/WOS	IIC	IIC	GFM	NBA	NAAC	Patents	Copy writes	Book published	
No of Hrs.	35	35	7		7	7	7		8		
Activities	Events organized	Extra-curricular Activities	Co-curricular Activities			Publication Others	Dept./College level work				
No of Hrs.	8	8	8			35	35				
<b>Total working Hrs. per Month</b>		200 hrs					<b>Total working Hrs. per Year</b>		2400 hrs		

Calculation: (200 hrs./month) \* 12 Months = (2400 hrs. approx./Year)

Evaluation Criteria	Marks Allocated	Self-Evaluated marks	HOD Marks
General information	20	15	15
Teaching and Learning	150	125	125
Research	75	<del>30</del> 16	16
Department level contribution in development	20	20	20
College level portfolio in development	30	20	20
Faculty Achievement	30	10	10
Co-curricular Activities/FDP/Trainings/STTP attended	15	03	03
IIC & IIC Activities attended /organized	30	30	30
Entrepreneurship activities	10	00	00
Over and above Contribution	30	30	30
<b>Total marks</b>	<b>410</b>	<del>261</del> 269	<b>269</b>

I hereby declared that the above information is true to the best of my knowledge.

Dr. A.A. Khond  
Name & Sign of Faculty

*(Handwritten Signature)*

### Details To Be Filled By HoD (25)

Sr. No.	Activities	Remarks	HOD Score
1	Workload Assigned	Sem 1: 14 hrs + FE Sem 2: 15 hrs	2-5
2	% of syllabus covered	Sem 1: 90% Sem 2: 90%	2-5

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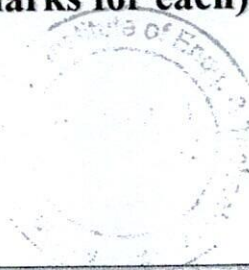
3	Remark about teaching	v-good	2.5
4	Remark about Practical Conduction & knowledge	v-good	2.5
5	Involvement in Departmental activities	good	2.0
6	Technical Ability	good	2.0
7	Involvement in extracurricular activities	good	2.0
8	Sincerity & faith in work	v-good	2.5
9	Tendency to go on leave	As per rule	2.5
10	Relation with other staff of the dept.	v-good	2.5

Total 23.5

**H.O.D comment or suggestion for the development of staff:**

Need to improve Research Activity

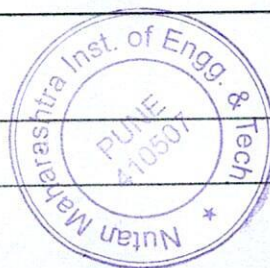
All the Data need to filled by HODs on the basis of Documents submitted by Faculty members. (2.5 marks for each)



Signature of HOD with stamp

**Details Filled By Principal (15)**

Serial No.	Activities	Remarks	Principal Score
1	Period of Report		
2	Post Held		
3	Relationship with colleagues & the public		
4	Behavior with colleagues		



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5	Sincerity & faith in work		
6	Whether to continue the service		
7	Involvement in extracurricular activities		
8	Whether to give annual increment		
9	Whether to promote to higher post		
10	General Remark		

**Principal comment or suggestion for the development of staff:**

**All the Data need to filled by principal on the basis of Documents submitted by Faculty members to the HODs. (1.5 marks for each activity)**



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Signature of Principal with stamp  
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Tel. No. 02114 - 231666

E-mail : nmietalegaon@gmail.com

Web : www.nmiet.edu.in

AICTE ID - 1-8618657

AISHE ID - C-41640

DTE ID - 6310

UNIVERSITY ID - CEGP013890


**Confidential Assessment and Self-Appraisal Report for Non-Teaching Employee**

Academic Year - 1<sup>st</sup> June 2022 to 31<sup>st</sup> May 2023

Date :


26/05/2023

To be filled by the employee concerned

Name of the Employee :	Mr. Mayur Mandkishor DALWALE	Employee Id. :	E171
Designation :	Lab. Assistant	Department :	Mechanical
Date of Birth :	05 <sup>th</sup> April 1990	Date of Joining :	18/08/2014
Designation at the time of First Appointment :	Laboratory Assistant		
Intermediary positions held between initial appointment and present positions. (if any) :	Stationary store clerk (exam dept.)		
Qualification :	Diploma in Mechanical engineering		
Certification :			
			
	Signature of Employee		

**LEAVE INFORMATION**

Leave taken during the period (To be filled by the Establishment Section)

Causal Leave :	09	Compensatory Off :	05
Earned Leave :	—	Medical Leave :	08
Vacation :	15	Leave Without Pay :	—
Maternity Leave :	—	Special Leave :	—
Total Leave :	37		
			
		Signature Establishment Section	



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**Confidential Assessment and Self-Appraisal Report for Non-Teaching Employee**

Academic Year – 1 <sup>st</sup> June 2022 to 31 <sup>st</sup> May 2023		Date :	26/05/23		
Name of the Employee :	Mr. Manuv Nandkishor Dalwale		Employee Id. :	E171	
Designation :	Laboratory Assistant		Department :	Mechanical	
(To be filled by Reporting Officer) (Please mark ✓ in appropriate columns)		Excellent	Good	Average	Poor
1	Industry : (उद्योगप्रियता / मेहनती)	✓			
2	Application : (कार्यतत्परता)	✓			
3	Initiative : (उपक्रमशिलता / स्वयंकर्तृत्व)	✓			
4	Neatness : (निटनेटकेपणा)	✓			
5	Accuracy : (अचूकता)		✓		
6	Punctuality in Work : (कामातील नियमितपणा)	✓			
7	Methodical & Systemic Working: (कामातील व्यवस्थितपणा व पध्दतशीरपणा)	✓			
8	Promptness in Disposal : (काम उरकण्याची तत्परता)		✓		
9	Regularity in Attendance : (नियमित उपस्थिती)	✓			
10	Relation with Superiors : (वरिष्ठांशी वर्तणूक)	✓			
11	Relation with Colleagues : (सहका-यांशी वर्तणूक)	✓			
12	Relation with Members of Public : (जनतेशी वर्तणूक)		✓		
13	Dependability : (विसंबण्याजोगा)		✓		
14	Capacity to get work done : (काम करून घेण्याची क्षमता)		✓		
15	General Impression & Grasp: (सर्वसाधारण छाप व ग्रहणक्षमता)	✓			
16	Leadership Quality : (नेतृत्वाचे गुण / दर्जा)			✓	
17	Level of Knowledge : (कामाबाबतची माहिती)		✓		
18	Technical Ability : (तांत्रिक समर्थता)		✓		
19	Integrity & Character : (सचोटी व चारीत्र)	✓			
20	Computer Knowledge : (सगणकाचे ज्ञान)	✓			
Total Tick : (एकूण खुणा)		12	7	1	—



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**Confidential Assessment and Self-Appraisal Report for Non-Teaching Employee**

Academic Year – 1<sup>st</sup> June 2022 to 31<sup>st</sup> May 2023

Date :

26/05/2023

Name of the Employee :

Mr. Manur N. Dalwale

Employee Id.:

E171

Designation :

Laboratory Assistant

Department :

Mechanical

**OVER ALL PERFORMANCE AND GRADE**

Sr.	Total score achieved			Score Achieved	Note – The special score maximum of 20 may be awarded by reporting officer for the extra ordinary contribution, beyond institutions. (Please mention activities for which special weight is given)
	Score for other performance	No. of Tick Marks	Multiplying Factor		
a)	Excellent	12	4.0	48	
b)	Good	7	3.0	21	
c)	Average	1	2.0	2	
d)	Poor	0	1.0	0	
e)	Special score given by R. O. (Max. 20)			1	
f)	Total score achieved out of 100			71	
100 – 76 (Excellent)		75 – 51 (Good)		50 – 26 (Average)	
				25 – 00 (Poor)	

**OBSERVATION OF REPORTING OFFICER ON THE REPORT**

Grade :			
Fitness to continue in Present Post :	Yes	<input type="checkbox"/>	No <input type="checkbox"/>
Fitness for Promotion :	Yes	<input type="checkbox"/>	No <input type="checkbox"/>
Comment if any :			
Name and Signature of Reporting Officer :			

**OBSERVATION OF REVIEWING OFFICER ON THE REPORT**

<input type="checkbox"/>	I am agree with the reporting officer
<input type="checkbox"/>	I wish to modify, the grade, which is given by the reporting officer due to following reason
<input type="checkbox"/>	
<input type="checkbox"/>	
Grade :	
Name and Signature of Reviewing Officer :	



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